

## **Based on** 6 Observer Assessments

Here is a complete list of the words and phrases your Observers chose from the Observer Assessment in descending order. Words for associated weaknesses shown in italics.

reliable	11	resistant to change	3	seizes opportunities	2	unenthusiastic	0
caring	8	indecisive	3	keen to impart expertise	2	oblivious	0
helpful	7	reluctant to allocate work	3	diplomatic	2	over-delegating	0
efficient	6	fearful of conflict	3	outgoing	2	manipulative	0
imaginative	5	perfectionist	3	accurate	2	inconsistent	0
hard-driving	5	meticulous	3	over-sensitive	1	restricted in outlook	0
perceptive	5	competitive	3	fussy	1	eccentric	0
practical	5	outspoken	3	territorial	1	uninvolved with specifics	0
encouraging of others	5	methodical	3	shrewd	1	inflexible	0
conscious of priorities	5	consultative	3	tough	1	absent-minded	0
frightened of failure	4	willing to adapt	3	impartial	1	procrastinating	0
studious	4	logical	3	enterprising	1	over-talkative	0
creative	4	dedicated to subject	3	free-thinking	1	confrontational	0
inquisitive	4	unadventurous	2	challenging	1	pushy	0
persevering	4	sceptical	2	motivated by learning	1	impulsive	0
self-reliant	4	impatient	2	corrects errors	1	engrossed in own area	0
realistic	4	inventive	2	confident and relaxed	1	original	0
disciplined	4	persuasive	2	analytical	1	broad in outlook	0

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