

Based on your Self-Perception and 6 Observer Assessments

	1	2	3	4	5	6	7	8	9
Self-Perception	IMP	CF	CO	ME	TW	SH	SP	RI	PL
Observers:									
Antonio Lime	IMP	PL	CF	CO	TW	SP	ME	RI	SH
Pamela Olive	IMP	TW	SP	ME	CF	CO			
Robbie Yellow	TW	IMP	SH	CF	RI	SP	ME	CO	
Nisha Navy	TW	IMP	PL	RI	SP	ME	CO	CF	SH
Erin Blue	PL	CF	TW	RI	SP	CO	SH	IMP	ME
Ravi Teal	SH	IMP	TW	CF	ME	RI	SP		
Observers' Overall Views	TW	IMP	CF	SP	PL	SH	RI	ME	CO
Your Overall Team Role Composition	IMP	TW	CF	SH	ME	SP	CO	PL	RI

- This page provides an overview of Team Roles as seen by yourself and your Observers.
- These are displayed from your highest (1) to your lowest (9). If the Observer in question did not observe any of a given Team Role behaviour, there will be a blank.
- Your overall Team Role composition is a combination of Self and Observer responses. It is based on a complex formula and not a straightforward average of the totals.

RI Resource Investigator	TW Teamworker	CO Co-ordinator	PL Plant	ME Monitor Evaluator	SP Specialist	SH Shaper	IMP Implementer	CF Completer Finisher
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