

Based on your Self-Perception and 6 Observer Assessments

You see yourself as someone who thrives on process, discipline, hard work and routine.

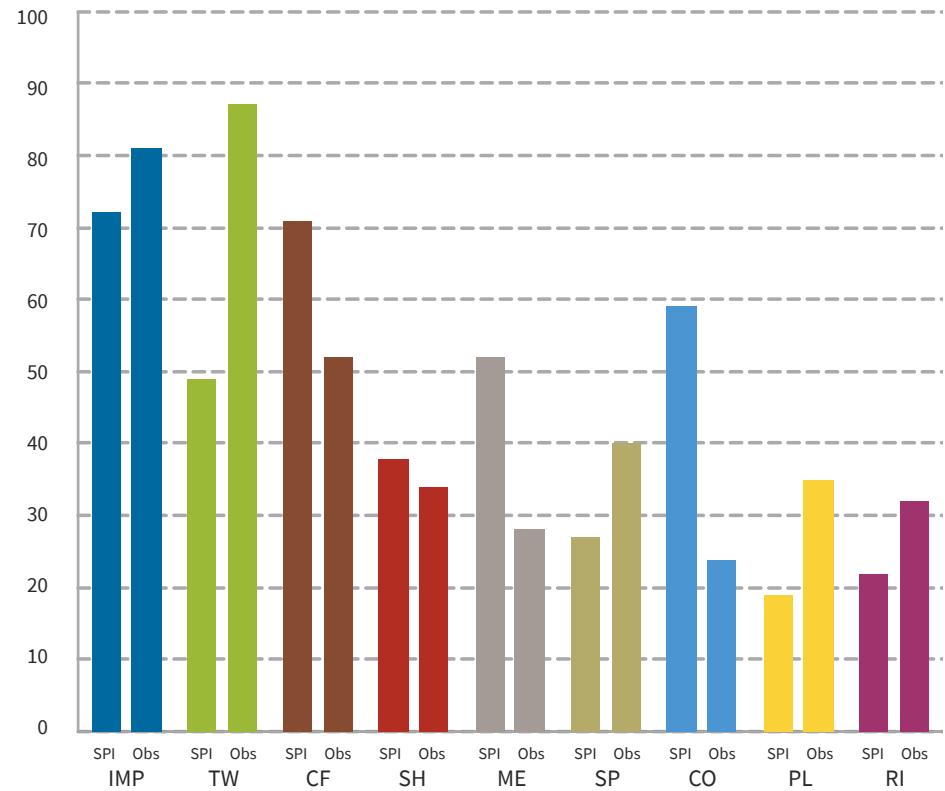
Others agree. However, they also see your ability to adapt, your empathy and your selflessness in doing what is required.

What do your Observers all agree on? They see that you can be trusted to play your part, are considerate to others and assist with what needs to be done.

	Self-Perception (SPI)	Observations (Obs)
IMP	72	81
TW	49	87
CF	71	52
SH	38	34
ME	52	28
SP	27	40
CO	59	24
PL	19	35
RI	22	32

The table on the left and the graph on the right show your percentile scores for each Team Role, comparing your preferences against the combined perceptions of your Observers.

Percentile



RI Resource Investigator
 TW Teamworker
 CO Co-ordinator
 PL Plant
 ME Monitor Evaluator
 SP Specialist
 SH Shaper
 IMP Implementer
 CF Completer Finisher